HEALTHY WORKPLACE MATTERS
CDAA • CDA • CDHA COLLABORATION

NSDA
Nova Scotia Dental Association

Pathway to a Healthy and Respectful Workplace

Is built on a foundation of fair contracts & policies

Has policies and systems in place to address concerns courteously, promptly, and fairly

Values the professional expertise and scope of each member

Offers the opportunity to negotiate a fair compensation package

Is open, collaborative, and transparent in all interactions and decision making

Allows adequate time for individual patient/client care

Exemplifies strong leadership and models respectful behaviour

Promotes respectful means of communication and activities

Is free from harassment, bullying, and violence (physical and/or psychological)

Supports and promotes the physical and psychological well-being of each member of the team